

Brotoloc South, Inc.

EMPLOYEE BENEFITS

The following are benefits available to Brotoloc South employees:

- **Indicates benefits received by both full and part-time Brotoloc South employees.**
- Free Comprehensive Training in: CPR, First Aid, Fire Safety, Medication Monitoring, Vital Signs and Assessment, Seizures, Observing and Charting, Dietary, and more
- Health Insurance (monthly rates are currently \$103.00-Single; \$226.00- Limited; \$298.00-Family), includes dental
- PTO (Paid Time Off) accumulate to 240 hours
- Multiple other benefits available through a company sponsored plan
- Retirement Plan - IRA/SEP (Deposits by the employer)
- Leaves of absence:
 1. Family/Medical
 2. Military
 3. Funeral/Bereavement Leave
- Direct Deposit of payroll checks
- Worked Holiday Pay at time and one half for hours worked on approved holidays
- Drug Card with \$5.00, \$15.00, and \$30.00 co-pay on a three tiered plan
- Section 125 Best Flex Plan for pre-tax savings on eligible uninsured deductions and dependent care
- Free Meals and Snacks at Facilities While on Duty
- Meals while on business trips for Brotoloc South
- Employee Assistance Program (EAP)
- Paid Time for Jury Duty
- Paid Subpoena Fees (if work related)
- Length of Stay Recognition Rewards
- Formal Complaint Procedure
- Mileage Reimbursement at rate set by Board of Directors for Business Use of Personal Vehicle for qualified staff
- Recruitment bonus for recruiting new employees will be given as follows:

1 st referral-\$50.00 bonus on new employees first day of work	\$100 bonus at 3-month evaluation
2 nd referral-\$50.00 bonus on new employees first day of work	\$125 bonus at 3-month evaluation
3 rd referral-\$50.00 bonus on new employees first day of work	\$150 bonus at 3-month evaluation
As shown above, bonuses at the time of the new employee's 3-month evaluation increase by \$25.00 for each employee recruited. At the beginning of each calendar year, this bonus increase will start over at a "1 st referral status" rate.	

Each year a \$250.00 Bonus will be awarded to the employee with the largest number of successful recruitments.

IT IS IMPORTANT TO NOTE THAT HIGH STANDARDS FOR EMPLOYMENT CRITERIA WILL BE MAINTAINED THROUGHOUT THE REFERRAL PROCEDURE.

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