

# Brotoloc South, Inc.

## EMPLOYEE BENEFITS

The following are benefits available to Brotoloc South employees:

- **Indicates benefits received by both full and part-time Brotoloc South employees.**
- Free Comprehensive Training in: CPR, First Aid, Fire Safety, Medication Monitoring, Vital Signs and Assessment, Seizures, Observing and Charting, Dietary, and more
- Health Insurance (monthly rates are currently \$103.00-Single; \$226.00- Limited; \$298.00-Family), includes dental
- PTO (Paid Time Off) accumulate to 240 hours
- Multiple other benefits available through a company sponsored plan
- Retirement Plan - IRA/SEP (Deposits by the employer)
- Leaves of absence:
  1. Family/Medical
  2. Military
  3. Funeral/Bereavement Leave
- Direct Deposit of payroll checks
- Worked Holiday Pay at time and one half for hours worked on approved holidays
- Drug Card with \$5.00, \$15.00, and \$30.00 co-pay on a three tiered plan
- Section 125 Best Flex Plan for pre-tax savings on eligible uninsured deductions and dependent care
- Free Meals and Snacks at Facilities While on Duty
- Meals while on business trips for Brotoloc South
- Employee Assistance Program (EAP)
- Paid Time for Jury Duty
- Paid Subpoena Fees (if work related)
- Length of Stay Recognition Rewards
- Formal Complaint Procedure
- Mileage Reimbursement at rate set by Board of Directors for Business Use of Personal Vehicle for qualified staff
- Recruitment bonus for recruiting new employees will be given as follows:

1 <sup>st</sup> referral-\$50.00 bonus on new employees first day of work	\$100 bonus at 3-month evaluation
2 <sup>nd</sup> referral-\$50.00 bonus on new employees first day of work	\$125 bonus at 3-month evaluation
3 <sup>rd</sup> referral-\$50.00 bonus on new employees first day of work	\$150 bonus at 3-month evaluation
As shown above, bonuses at the time of the new employee's 3-month evaluation increase by \$25.00 for each employee recruited. At the beginning of each calendar year, this bonus increase will start over at a "1 <sup>st</sup> referral status" rate.	

Each year a \$250.00 Bonus will be awarded to the employee with the largest number of successful recruitments.

**IT IS IMPORTANT TO NOTE THAT HIGH STANDARDS FOR EMPLOYMENT CRITERIA WILL BE MAINTAINED THROUGHOUT THE REFERRAL PROCEDURE.**

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